

Our Commitment, Working with You to Prevent Modern Slavery in Supply Chain

At CS Energy, we believe everyone has the right to work with dignity and freedom. That is why we are committed to helping end modern slavery in all its forms, and why your partnership matters so much. This document explains what modern slavery is, what we expect of the suppliers we work with, and how together we can keep it out of our shared supply chain.

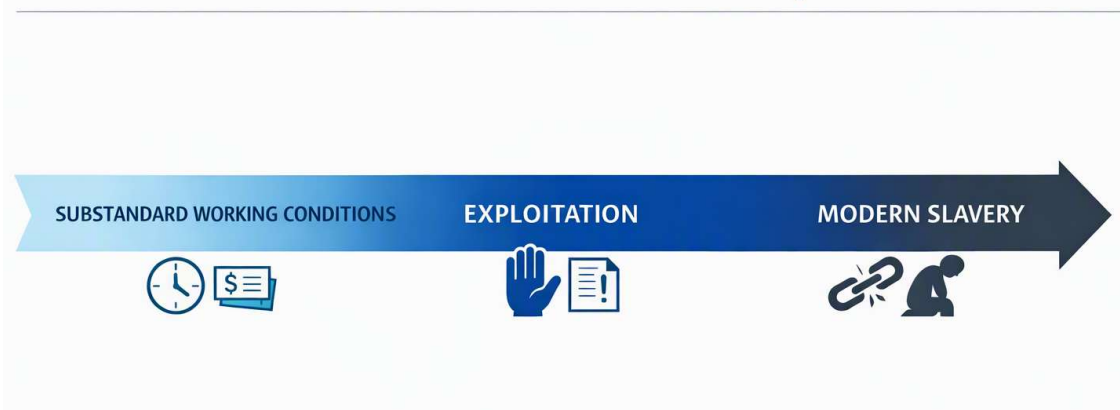
What is Modern Slavery?

Modern slavery describes situations where people are exploited through coercion, threats or deception – robbing them of their freedom and the ability to say no. It can be hidden in plain sight, anywhere along a supply chain.

The *Australian Government Modern Slavery Act 2018* brings together eight serious forms of exploitation under the term “modern slavery”:

- Trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Forced labour
- Debt bondage
- Deception in recruitment for labour or services
- Worst forms of child labour (slavery, or engaged in hazardous work).

Where does modern slavery fit?



Source: Department of Home Affairs

Working with CS Energy, our expectations

CS Energy takes a zero-tolerance approach to modern slavery in our own business and across our supply chain. We choose to work with suppliers who share our values and who care about the people behind the goods and services they provide.

Whether you're a long-standing partner or just coming on board, we require you to operate in full compliance with all laws and regulations that apply wherever your goods and services are sourced or supplied, and that includes modern slavery laws.

We also ask that you use your best endeavours to make sure modern slavery has no place in your own operations or supply chain.

Each year, we ask all of our suppliers to complete a short modern slavery questionnaire and assessment. It's a practical tool that helps both of us understand where risks might sit – and how to manage them – and completing it annually means we stay on top of changes in your business and supply chain over time.

If you ever spot modern slavery – or a real risk of it – in your supply chain, we ask you to take practical, effective steps to address it and to let CS Energy know. Speaking up early helps us protect people and put things right, together.

What we're asking you to do

- **Comply with the law** – operate in full compliance with all laws and regulations that apply wherever you source or supply your goods and services, including modern slavery laws.
- **Keep your own house in order** – use your best endeavours to ensure modern slavery has no place in your operations or supply chain.
- **Spot, act and report** – if you identify modern slavery or a real risk of it, take practical, effective steps to address it and notify CS Energy.
- **Complete the assessment** – assist us in the ongoing assessment of the risk in supply chain by completing the annual modern slavery questionnaire.
- **Work with us** – co-operate with CS Energy on any enquiry or investigation, and support efforts to resolve issues where they arise.



Reporting

If something doesn't feel right, please speak up. Anyone can report suspected modern slavery in Australia. The Australian Federal Police (AFP) is the lead Australian Government agency for investigating human trafficking and other modern slavery crimes, and all reports are treated confidentially. If you or someone you know is not safe, or it is an emergency, call Triple Zero (000) and ask for the police.

CS Energy suppliers must also notify CS Energy of any actual or suspected modern slavery in their operations or supply chain, in accordance with the requirements of their contract with CS Energy.

Reporting suspected modern slavery
Emergency: if someone is not safe, call Triple Zero (000) and ask for the police. Australian Federal Police: call 131 237 (131 AFP) or complete the AFP's online Human trafficking and slavery report form at afp.gov.au Report anonymously: contact Crime Stoppers on 1800 333 000. CS Energy suppliers: also notify CS Energy in line with your contractual obligations.

Investigation

The Australian Federal Police is responsible for investigating modern slavery offences in Australia. CS Energy's role is focused on our own operations and supply chain.

If CS Energy becomes aware of actual or suspected modern slavery in our business or supply chain, whether through a supplier notification or our own due diligence, we will assess the matter and work with the supplier concerned to address it, including through corrective action under the supplier's contract where required. Where appropriate, CS Energy may also refer matters to the relevant authorities.